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## VCE STUDENT SCHOLARSHIP

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**Distribution:** Corporate

**Section:** Human Resource Management

**Authorised by:** Signature \_\_\_\_\_

**Date** \_\_\_\_\_

Darren Fitzpatrick, Acting Chief Executive Officer/Director of Nursing

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### **Purpose**

To commit financial support through the provision of a \$500 scholarship for:

- VCE student, from the local community, that has successfully gained entry into an approved course to undertake training in a health related discipline.

### **Target Audience**

VCE Students from the local community

### **Policy Statement**

Omeo Districts Health supports the ongoing learning and development needs of staff and community members.

Committing to educational scholarships builds on our strategic direction ensuring that ODH is a sustainable health service.

- This scholarship is made available for fields of study that are relevant to the current and future requirements of ODH and must be undertaken through a university / TAFE or registered training organisation.
- Scholarship applications will be invited periodically at the discretion of the BOM. The decision to offer annual scholarships will be made by the BOM.

## **VCE STUDENT APPLICATION PROCESS**

### **ELIGIBILITY**

- Current resident of Omeo District
- Has successfully gained entry into an approved course to undertake training in a health related discipline.
- Has received a letter of support from Principal.
- Will be available to present to ODH Board meeting to receive cheque and provide brief overview of career ambitions relating to course of study.

A panel of CEO/DON, BOM representative and one staff representative will assess the applications and interview the candidates.

- a “scholarship application form” (last page) must be completed and forwarded to the committee by the determined close of application date.

The application will be considered on individual merit and guided by the following considerations:

- Demonstrated benefit to the hospital
- The contribution made by the student to the community in either a voluntary or paid capacity.
- The scholarship is to be used for the costs incurred as a result of study or course requirements.
- A partial scholarship may be offered.

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### PROCESS

- Expressions of Interest (EOI) will be called for in January following finalisation of University offers.
  - Students enrolled in advanced study (other than a University course) leading to Certificate 2, 3 or 4, Diploma may also apply at this point.
  - EOI will be advertised in the local news sheet and placed on ODH website.
1. In order for the panel to make a decision based on merit applicants are requested to provide sufficient detail for the use of the proposed funds. i.e support purchase of books / accommodation.
  2. Prior to applying applicants should discuss their course / scholarship with his /her Principal and seek a letter of support towards the training.
  3. Applications will be discussed by the management group and a shortlist provided to the Scholarship panel being made up of CEO / DON, BOM rep and staff member.
  4. Should the scholarship not be fully utilised, the Board of Management reserves the right to offer an additional scholarship for the balance, in the same year.
  5. Where no application of sufficient merit is received, in the opinion of the Interview Panel, the award may be deferred for the financial year in question.
  6. Applications should use the attached template for their submission.
  7. Students will receive the Scholarship amount at a Board presentation.

### Desired Outcome

- To act as a support mechanism for the continuing education of the recipient.
- To encourage staff / VCE students to undertake further training in areas of organisational / rural health need.
- To build on succession planning.

### Evaluation

People Matter survey results  
Employment of local students in the health field

### Key Aligned Documents

Application Form

### Key Legislation, Acts & Standards

### References

### Author / Contributors

Name	Position	Service/Program
Frank Megens	Former CEO/DON ODH	
Darren Fitzpatrick	Acting CEO / DON	Corporate

### Keywords

## VCE STUDENT SCHOLARSHIP

### APPLICATION FORM MEMORIAL SCHOLARSHIP OMEO DISTRICT HEALTH

**Applications must reach the Chief Executive Officer by 4 p.m.  
17/02/2017**

<b>Name of Applicant:</b>
<b>Position:</b>
<b>Department / School</b>
<b>Phone No:</b>
<b>Signature:</b>
<b>Principal</b>
<b>Signature of Principal:</b>

<b>Description of proposed course.</b>	
<b>How has the need for this course been identified?</b>	
<b>Anticipated outcomes</b>	
<b>Benefit/s that will accrue to the organisation and/or identify improvements to patient care</b>	
<b>Linkage to the Strategic Plan</b>	
<b>Funding requested from any other source</b>	No <input type="checkbox"/> Yes <input type="checkbox"/>  If Yes, identify source:
<b>How will the funds be used?</b>	
<b>Scholarship amount requested</b>	\$